

**PENGARUH KESEHATAN DAN KESELAMATAN KERJA (K3) TERHADAP
KEPUASAN KERJA KARYAWAN UNILEVER
(STUDI PADA *TEA BASED BEVERAGE* (TBB) *FACTORY* UNILEVER INDONESIA DI
CIKARANG, BEKASI)**

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ABSTRAK

Penelitian ini bertujuan untuk mengidentifikasi pengaruh kesehatan kerja dan keselamatan kerja terhadap kepuasan kerja karyawan Unilever Indonesia. Penelitian dilakukan dengan menguji pengaruh kesehatan kerja dan keselamatan kerja secara parsial dan secara simultan.

Metode yang digunakan dalam penelitian ini adalah metode kuantitatif. Pengumpulan data dilakukan dengan menyebarkan kuisioner berkaitan dengan kesehatan dan keselamatan kerja serta kepuasan kerja kepada karyawan bagian produksi *Tea Based Beverage* (TBB) *factory* PT Unilever Indonesia di Cikarang, Bekasi.

Berdasarkan hasil analisis yang telah dilakukan dapat disimpulkan bahwa kesehatan kerja dan keselamatan kerja memiliki pengaruh yang signifikan terhadap kepuasan kerja karyawan bagian produksi *Tea Based Beverage* (TBB) *factory* PT Unilever Indonesia baik secara parsial maupun secara simultan.

Kata Kunci : kesehatan kerja, keselamatan kerja, kepuasan kerja

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***THE EFFECT OF OCCUPATIONAL HEALTH AND JOB SAFETY TOWARD JOB
SATISFACTION OF UNILEVER EMPLOYEE
(STUDY AT TEA BASED BEVERAGE (TBB) FACTORY UNILEVER INDONESIA AT
CIKARANG, BEKASI)***

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ABSTRACT

The research aimed to identify the effect of occupational health and job safety toward job satisfaction of Unilever employee. The research is done by testing the effect of occupational health and job safety toward job satisfaction partially and simultaneously.

This research used quantitative methods where data collection is done by spreading the questionnaire about occupational health, job safety and job satisfaction to the employees of production division Tea Based Beverage (TBB) factory PT Unilever Indonesia at Cikarang, Bekasi.

Based on the research result, it can be concluded that partially and simultaneously, there is a significant effect of occupational health and job safety toward job satisfaction of production division employee at Tea Based Beverage (TBB) factory PT Unilever Indonesia

Keyword : occupational health, job safety, job satisfaction

